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24 October 1975

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Office of Personnel Report -- Week Ending
24 October 1975

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1. Bicentennial Committee: This committee, chaired by Mr. [] of the Office of Personnel, has representatives from the Offices of Security, Logistics, Finance and Medical Services. The purpose of the committee is to determine what problems may or may not exist for Agency employees returning from overseas, applicants being invited in for interviews, etc., because of the large impact of visitors arriving in the Washington Metropolitan Area during the Bicentennial. The committee has already determined that all of the hotels in Rosslyn are booked solid during this period, as well as some in Vienna, Fairfax and downtown Washington. Problems are already starting, as the couriers appear to be having more difficulty keeping to their scheduled runs in the downtown area. Among matters of concern to the committee are whether the \$33 maximum per diem for invitees will be sufficient to cover their expenses; how great the parking problem will be; and whether and where housing will be available. The committee will meet again on 29 October to study these problems further.

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2. Hispanic Recruitment: Recruiter [] and Hispanic Coordinator [] continue to report good progress in their Southwest recruiting trip. The attitude is receptive and cooperative, and our representatives report that they are succeeding in their efforts to create an awareness of our program. (Mentioned at 8:30 Meeting.)

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3. House Select Committee Briefings: The Chairman of Board of Trustees of the Voluntary Investment Plan, the Legal Advisor, and Chief, Retirement Affairs Division gave a briefing on VIP on 20 October to Mr. Mattox of the House Select Committee

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On this same day, the Director and Deputy Director of Personnel, with Mr. [] of Benefits and Services Division, briefed Mr. Mattox on GEHA, PSAS, EAF and EAA.

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4. VIP Statements: VIP quarterly statements for the third quarter of CY 1975 are in the process of being distributed to participants.

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5. Regulation Changes: We forwarded revisions of [] SPS Personnel, and [] CIA Retirement Board, to Regulations Control Branch for publication.

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6. Response to OMB Request: We prepared a response to the Office of Management and Budget's request for FY 1976 on-duty strength, gain and loss statistics for Directorates, including a narrative report on strength planning and the impact of Southeast Asia returnees.

7. Rehired Annuitants: The following rehired annuitant cases were approved for the Directorate of Administration:

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8. Health Benefits Rates: The Civil Service Commission has issued a press release setting forth the 1976 premium rates for plans of the Federal Employees Health Benefits Program (FEHBP). Two different rates for each plan were provided pending the outcome of action by Congress with respect to coordination of benefits between the FEHBP plans and Medicare. Currently, when a person has coverage under both FEHBP and Medicare, Medicare pays its benefits first and the FEHBP plan pays the remainder of covered expenses. If this arrangement continues, the lower of the two rates reported by the CSC will become effective. Should Congress decide to designate Medicare as the secondary provider of Health Benefits coverage, the greater rate will prevail. A comparison of the Agency's Association Benefit Plan rates with those of the two Government-wide plans is attached. Premiums of the Association Benefit Plan are less than either of the Government-wide plans.

Coming Events:

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1. Preparations continue for the Intelligence Community Award Ceremony for Dr. []. The ceremony will be held in the auditorium at 11:30 a.m. on 30 October 1975. The number of guests who have accepted the invitation, excluding the IC Staff, is 390.

2. One-hundred fifty-seven (157) Agency employees, spouses and dependents will attend the White House arrival ceremony on Monday, 27 October, for President and Mrs. Anwar Sadat. We had originally anticipated difficulty in meeting

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our quota of 100, as the ceremony is scheduled on a Government holiday. We were pleased, however, to find that our employees are taking advantage of this opportunity to bring their families, and we have had to order an additional bus to accommodate this larger-than-expected group. Providing we don't have rain on Monday, all should go well.



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JW F. W. M. Janney
Director of Personnel

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OD/Pers/[redacted] jmm (24 Oct 75)

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1976 PREMIUM IF FEHBP PRIMARY

<u>Plan</u>	<u>Total</u>	<u>Employee</u>	<u>Government</u>
<u>Self & Family Coverage</u>			
Association Benefit Plan	38.20	13.80	24.40
Blue Cross	47.46	23.06	24.40
Aetna	43.08	18.68	24.40
 <u>Self Only Coverage</u>			
Association Benefit Plan	13.33	3.47	9.86
Blue Cross	20.01	10.15	9.86
Aetna	18.06	8.20	9.86

1976 PREMIUMS IF MEDICARE PRIMARY

<u>Plan</u>	<u>Total</u>	<u>Employee</u>	<u>Government</u>
<u>Self & Family Coverage</u>			
Association Benefit Plan	36.68	13.55	23.13
Blue Cross	43.14	20.01	23.13
Aetna	38.46	15.33	23.13
<u>Self Only Coverage</u>			
Association Benefit Plan	12.80	3.38	9.42
Blue Cross	18.19	8.77	9.42
Aetna	16.13	6.71	9.42